

CHARLES MIX ELECTRIC ASSOCIATION, INC.

APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

PERSONAL

Name _____ Date _____
Last First Middle

Present Address _____
Number Street City State ZIP

Home Telephone _____ Business Telephone _____

Are you at least 18 years of age? YES NO

Do you have the legal right to remain and work in the United States? YES NO

Type of Visa (if applicable) _____

Have you ever been convicted of any crime other than a minor traffic offense within the last five years? No YES If yes, nature of crime, when, where, and disposition of case (conviction of a crime is not an automatic bar to employment.) _____

GENERAL

Position Applying for _____

Salary Desired _____ Date Available for Work _____

How were you referred to this organization? _____

Have you ever worked for this organization before? NO YES

If yes, give details: Dates _____ Position _____

This application is current only for thirty (30) days, at the conclusion of which time, if you have not heard from us and still wish to be considered for employment, it will be necessary for you to fill out a new application.

EMPLOYMENT HISTORY

Most Recent or Present Employer

Name of Company _____ From _____ To _____
Address _____ Phone () _____
Your Job Title and Duties _____

Supervisor _____ Starting Pay _____ Ending Pay _____
Reason for leaving _____

Next Previous Employer

Name of Company _____ From _____ To _____
Address _____ Phone () _____
Your Job Title and Duties _____

Supervisor _____ Starting Pay _____ Ending Pay _____
Reason for leaving _____

Next Previous Employer

Name of Company _____ From _____ To _____
Address _____ Phone () _____
Your Job Title and Duties _____

Supervisor _____ Starting Pay _____ Ending Pay _____
Reason for leaving _____

Next Previous Employer

Name of Company _____ From _____ To _____
Address _____ Phone () _____
Your Job Title and Duties _____

Supervisor _____ Starting Pay _____ Ending Pay _____
Reason for leaving _____

EDUCATION

	Name & Location	Course of Study	Did you graduate? If so, degree rec'd.
High School			
College			
Trade/TechSchool			
Other			

MILITARY SERVICE

Branch of Service _____ From _____ To _____

Rank at time of discharge _____

Description of Duties _____

REFERENCES

Name _____

Relationship _____

Address _____ City _____ State ___ Zip _____

Phone () _____ Cell Phone () _____

Name _____

Relationship _____

Address _____ City _____ State ___ Zip _____

Phone () _____ Cell Phone () _____

Name _____

Relationship _____

Address _____ City _____ State ___ Zip _____

Phone () _____ Cell Phone () _____

CERTIFICATION

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct without any mental reservation whatsoever. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any other document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I hereby authorize the Company to thoroughly investigate my references, work record, education and any other matters related to my suitability for employment and, further, authorize my former employers to disclose to the company any and all of my employment records, including disciplinary reports and letters of reprimand, without giving me notice of such disclosure. In addition, I hereby release the Company, my former employers, their respective directors, officers, employees and agents, and all other persons from any and all claims, demands, and liabilities arising out of or in any way related to such investigation or disclosure.

I understand and agree that if I am employed, my employment and compensation are for no definite or determinable period and may be terminated at any time, with or without cause and with or without notice, at the option of either myself or the Company. I further understand and agree that no representative of the Company has any authority to enter into any agreement, written or verbal, for employment for any specified period of time or to make any binding representation or agreements, contrary to the foregoing.

Applicant's Signature

Date